

NORTH MONTGOMERY COMMUNITY SCHOOL CORPORATION
BOARD OF SCHOOL TRUSTEES
REGULAR BOARD MEETING
Monday, August 22, 2016
6:00 p.m.

The North Montgomery Board of School Trustees met at the North Montgomery Central Administration Office, 480 W 580 N, Crawfordsville, Indiana. Representing the Administration was Superintendent Dr. Colleen Moran and Director of Business & Transportation, Jim McBee. Members present: Gary Bohlander, Jill Davis, Terresa Hatke, Gerald Hole, Karin Odle, Michael Shepherd, and Richard VanArsdel.

REGULAR MEETING

Mr. Shepherd called the meeting to order at 6:00 p.m. The Pledge of Allegiance was said by all.

CONSENT AGENDA

Mr. Bohlander made a motion to approve the consent agenda as presented. Mrs. Odle made a second to the motion and the motion passed. Mrs. Davis asked the question in regards to the Fine Arts Instructional Aide position. Dr. Moran along with Mr. Moore explained the need due to class size.

SUPERINTENDENT'S REPORT

1. Dr. Moran asked the Board to approve the Master Teacher's Contract for 2016-2017 as presented.

Mrs. Odle made a motion to approve the Master Teacher's Contract for 2016-2017 as presented. Mr. Hole made a second to the motion and the motion passed. Mr. Shepherd asked if the amount of years the contract was negotiated has changed. Dr. Moran explained that we now go from year to year due to the enrollment numbers and the budget.

2. Dr. Moran will ask the Board to approve the teacher attendance incentives as presented.

Mrs. Davis made a motion to approve the teachers with perfect attendance before and after a holiday/break will receive a \$100 attendance stipend and teachers who are absent 4 or less school days (the only exception is for approved professional leave) will receive a \$250 stipend at the conclusion of school year 2016-2017. To be eligible a teacher's preliminary rating must be Effective or Highly Effective by the end of the school year based on the teacher evaluation rubric results. Any teacher who chooses to leave North Montgomery by the time the stipends are paid will not be eligible for this incentive. Teachers who retire will earn the stipend(s) if rated Effective or Highly Effective. Mrs. Odle made a second to the motion and the motion passed. Dr. Moran explained that the attendance piece was no longer a factor in the evaluation process included in the past contracts.

3. Dr. Moran asked the Board to approve the Technology personnel increases as presented.

Mr. Bohlander made a motion to approve the Technology personnel increases as presented. Mrs. Hatke made a second to the motion and the motion passed.

4. Dr. Moran asked the Board to appoint the Superintendent as the designee to approve community-supported and/or residential services as presented.

Mrs. Odle made a motion to appoint the Superintendent as the designee to approve community-supported and/or residential services as presented. Mr. Bohlander made a second to the motion and the motion passed.

5. Dr. Moran asked the Board to approve the revisions to the Northridge Crisis Response Plan as presented.

Mrs. Hatke made a motion to approve the revisions to the Northridge Crisis Response Plan as presented. Mrs. Davis made a second to the motion and the motion passed. Mr. Bohlander asked the question on how the students knew where to meet in case of an evacuation. Mr. Moore explained that the students know their groups because they meet with these fellow students daily and are familiar with each other.

6. Dr. Moran asked the Board to approve the food and supply bid(s) for 2016-2017 as presented.

Mr. VanArsdel made a motion to approve the food and supply bid(s) for 2016-2017 as presented. Mrs. Odle made a second to the motion and the motion passed

DIRECTOR OF BUSINESS & TRANSPORTATION REPORT

1. Mr. McBee asked the Board to approve the emergency allocation from the Capital Projects Fund up to \$10,000.00 to repair and clean up the damage due to a water leak at Sugar Creek as presented.

Mr. Bohlander made a motion to approve the emergency allocation from the Capital Projects Fund up to \$10,000.00 to repair and clean up the damage due to a water leak at Sugar Creek as presented. Mrs. Odle made a second to the motion and the motion passed. Mr. VanArsdel asked the total cost of the damage. Insurance picked up approximately \$8,000.00 of the \$18,000.00 worth of damage.

2. Mr. McBee will ask the Board to approve Mr. Gary Dale as a part time position effective January 1, 2017 as presented. This part time position would be an average of 10 hours per week at \$25.00 per hour, no other benefits included, and insurance contributions will continue until March 1, 2017. This position will be valid for one and a half years and will be evaluated sixty (60) days prior to the end date to see if position should continue. This position will include the management and training of his replacement.

Mr. Hole made a motion to approve Mr. Gary Dale as a part time position from January 1, 2017 until June 30, 2017 or beyond based upon need as presented. Mrs. Davis made a second to the motion and the motion passed. Mr. Bohlander amended the motion by approval for Mr. Dale's position until June 30, 2018 Mrs. Davis seconded the amendment and the amendment passed.

OTHER BUSINESS

1. No other business to discuss

ADJOURNMENT

Being no further business, Mr. VanArsdel made a motion to adjourn. Mr. Hole gave a second to the motion and the meeting adjourned at 6:47 p.m.

Approving Signatures:













