

**NORTH MONTGOMERY COMMUNITY SCHOOL CORPORATION
BOARD OF SCHOOL TRUSTEES
WORK SESSION/REGULAR BOARD MEETING
Monday, August 28, 2017
6:00 p.m.**

The North Montgomery Board of School Trustees met at the Central Administration Office, 480 W 580 N, Crawfordsville, Indiana. Representing the Administration was Superintendent Dr. Colleen Moran and Director of Business & Transportation, Jim McBee. Members present: Gary Bohlander, Jess Cain, Kathy Crawford, Terresa Hatke, Gerald Hole, Karin Odle, and Michael Shepherd.

WORK SESSION

A work session was held to discuss the 2018 Budget.

REGULAR MEETING

Mr. Shepherd called the meeting to order at 6:00 p.m. The Pledge of Allegiance was said by all.

CONSENT AGENDA

Mrs. Odle made a motion to approve the consent agenda as presented. Mr. Bohlander made a second to the motion and the motion passed.

SUPERINTENDENT'S REPORT

1. Dr. Moran asked the Board to hear the second reading and approval of the Teacher Appreciation policy # 3220.01, Children & Youth in Foster Care policy #5111.03, Technology Resources and Other Electronic Equipment policy # 5136.01, Corporation Issued Staff Email Account policy # 7540.05, Corporation Issued Student Email Account policy #7540.06, Continuity of Organizational Operations Plan policy #8300, Information Security policy #8305 and Authorization for Audio, Video, and Digital Recording Policy #8355 as presented.

Mr. Hole made a motion to approve the Teacher Appreciation policy # 3220.01, Children & Youth in Foster Care policy #5111.03, Technology Resources and Other Electronic Equipment policy # 5136.01, Corporation Issued Staff Email Account policy # 7540.05, Corporation Issued Student Email Account policy #7540.06, Continuity of Organizational Operations Plan policy #8300, Information Security policy #8305 and Authorization for Audio, Video, and Digital Recording Policy #8355 as presented. Mrs. Hatke made a second and the motion passed.

2. Dr. Moran asked the Board to appoint the Superintendent as the designee to approve community-supported and/or residential services.

Mrs. Odle made a motion to appoint the Superintendent as the designee to approve community-supported and/or residential services. Mrs. Hatke made a second to the motion and the motion passed. Mrs. Crawford asked who the homeless and foster representative for our district is. Dr. Moran responded by saying that that is a different Board policy which happens to be the School Counselors.

3. Dr. Moran asked the Board to approve the teacher attendance incentives as presented.

Mrs. Hatke made a motion to approve the teachers with perfect attendance before and after a holiday/break will receive a \$100 attendance stipend and teachers who are absent 4 or less school days (the only exception is for approved professional leave) will receive a \$250 stipend at the conclusion of school year 2017-2018. To be eligible a teacher's preliminary rating must be Effective or Highly Effective by the end of the school year based on the teacher evaluation rubric results. Any teacher who chooses to leave North Montgomery by the time the stipends are paid will not be eligible for this incentive. Teachers who retire will earn the stipend(s) if rated Effective or Highly Effective. Mrs. Odle made a second to the motion and the motion passed.

4. Mr. Hole respectfully informed Mr. Shepherd, the President, that one member of the Board is not voting either way on motions. Mr. Shepherd responded by saying that she has the right not to vote and we were moving on with the agenda.

DIRECTOR OF BUSINESS & TRANSPORTATION REPORT

1. Mr. McBee asked the Board to approve the Budget Advertisement for all funds as presented.

Mr. Bohlander made a motion to approve the Budget Advertisement for all funds as presented. Mrs. Odle made a second to the motion and the motion passed.

2. Mr. McBee asked the Board to approve the Sub Bus Driver Incentive Plan as presented.

Mrs. Hatke made a motion to approve the Sub Bus Driver Incentive Plan as presented. Mr. Cain made a second to the motion and the motion passed. Mr. Bohlander asked about the minimum of 10 routes to qualify for the incentive. Mr. McBee explained that the Incentive Plan includes a minimum of 10 days and they must remain a sub the entire school year. Mr. McBee also explained that it is difficult to find drivers that are dependable and will remain for the duration.

3. Mr. McBee updated the Board on the future facilities planning.

4. Mr. McBee asked the Board to approve The Skillman Corporation to be the construction manager for proposed future building projects as presented.

Mr. Bohlander made a motion to approve The Skillman Corporation to be the construction manager for proposed future building projects as presented. Mrs. Odle made a second to the motion and the motion passed. Mrs. Crawford abstained from the vote.

5. Mr. McBee asked the Board to approve Schmidt Associates to provide professional services for the project planning phase of the five school buildings and sites at NMCS as presented.

Mrs. Odle made a motion to approve Schmidt Associates to provide professional services for the project planning phase of the five school buildings and sites at NMCS as presented. Mr. Cain made a second to the motion and the motion passed. Mrs. Crawford abstained from the vote. Mrs. Odle clarified that we choose Schmidt Associates for their expertise in collecting the information based on our needs and plans for the future of our facilities. Mr. McBee asked Mrs. Crawford her reason to abstain from the vote and she responded that she misunderstood the last two motions and would like to change her votes for items #4 and item #5 to a yes. Mrs. Crawford indicated that she was concerned with how the taxpayer's money would be spent but did not realize we were only voting on who would handle future plans and not specific projects.

6. Mr. McBee asked the Board to approve the floor for the pool deck up to \$45,000.00 to be installed by Spear Corporation as the sole source because they are the only provider of this product as presented.

Mrs. Hatke made a motion to approve the floor for the pool deck up to \$45,000.00 to be installed by Spear Corporation as the sole source because they are the only provider of this product as presented. Mrs. Odle made a second to the motion and the motion passed. Mr. Bohlander asked about the warranty. Mr. McBee responded that he would have to look that up since it was not on the documents he had in front of him. Mrs. Hatke asked how long it would take for this project to be completed. Mr. McBee responded by saying it would take up to a week to complete. Mr. Bohlander also asked how the water would run off. Mr. McBee responded by saying it is not a porous product and it would be tapered to run off in the drain holes. Mr. Cain also asked about drainage. The floor/material would be scored to prevent the buildup of water.

OTHER BUSINESS

1. Dr. Moran asked the Board to approve the food and supply bid for 2017-2018 as presented.

Mr. Bohlander made a motion to approve the food and supply bid for 2017-2018 as presented. Mr. Cain made a second to the motion and the motion passed.

2. Dr. Moran also asked the community to keep the Jackman and Warren families in our prayers.

ADJOURNMENT

Being no further business, Mr. Hole made a motion to adjourn. Mrs. Odle gave a second to the motion and the meeting adjourned at 6:45 p.m.

Approving Signatures:









