

**NORTH MONTGOMERY COMMUNITY SCHOOL CORPORATION  
BOARD OF SCHOOL TRUSTEES  
EXECUTIVE SESSION/REGULAR BOARD MEETING  
Monday, JULY 23, 2018  
6:00 p.m.**

The North Montgomery Board of School Trustees met at the Central Administration Office, 480 W 580 N, Crawfordsville, Indiana. Representing the Administration was Superintendent Dr. Colleen Moran and Director of Business & Transportation, Jim McBee. Members present: Gary Bohlander, Kathy Crawford, Teresa Hatke, Gerald Hole, Karin Odle, and Michael Shepherd. Member absent: Jess Cain.

**EXECUTIVE SESSION**

An Executive Session was held at 5:00 p.m.

**REGULAR MEETING**

Mrs. Odle called the meeting to order at 6:00 p.m. The Pledge of Allegiance was said by all.

**CONSENT AGENDA**

Mr. Shepherd made a motion to approve the consent agenda as presented. Mr. Hole made a second to the motion and the motion passed.

**SUPERINTENDENT'S REPORT**

1. Dr. Moran introduced representatives from Schmidt and Skillman and they updated the Board on the renovation project and timeline.
2. Dr. Moran asked the Board to approve the advertisement of bids for the renovation project as presented.

Mr. Bohlander made a motion to approve the advertisement of bids for the renovation project as presented. Mr. Shepherd made a second to the motion and the motion passed. Mrs. Crawford asked about the alternate bids and how that process worked. Mr. Landfair from Skillman explained to Mrs. Crawford that the bid would be complete and would include each of the alternate bid items in the total bid for the project.

3. Dr. Moran asked the Board to approve the revisions to the student handbooks, staff handbooks and athletic handbook as presented.

Mr. Hole made a motion to approve the revisions to the student handbooks, staff handbooks and athletic handbook as presented. Mrs. Hatke made a second to the motion and the motion passed. Mrs. Crawford asked about immunizations. Dr. Moran explained that we follow the state law for immunizations in schools. If a parent has a religious objection to immunizations, they will inform the school and the appropriate steps will be taken according to the state law.

4. Dr. Moran asked the Board to approve the Administrators Compensation package for 18-19 as presented.

Mr. Hatke made a motion to approve the Administrators Compensation package for 18-19 as presented. Mr. Hole made a second to the motion and the motion passed. Mrs. Crawford asked if this was the same increase that was given last year and Dr. Moran responded by saying we review the compensation package annually.

5. Dr. Moran asked the Board to approve revisions to the following policies as presented:

Policy 1422 – Nondiscrimination and Equal Employment Opportunity  
Policy 1662 – Anti-Harassment  
Policy 2260 – Nondiscrimination and Access to Equal Educational Opportunity  
Policy 3122 – Nondiscrimination and Equal Employment Opportunity

- Policy 3362 – anti-Harassment
- Policy 4122 – Nondiscrimination and Equal Employment Opportunity
- Policy 4362 – Anti-Harassment
- Policy 5517 – Anti-Harassment
- Policy 2700 – Annual Performance Report
- Policy 3120.04 - Employment of Substitutes
- Policy 3131 – Reduction in Force (RIF) in Certificated Staff
- Policy 4162 – Drug and Alcohol Testing CDL Holders and Other Employees Who Perform Safety Sensitive Functions
- Policy 5630.01 Use of Seclusion and Restraint with Students
- Policy 6610 – Extra-Curricular Funds
- Policy 7510 – Use of Facilities
- Policy 7530.02 – Staff Use of Personal Communication Devices
- Policy 8315 – Information Management

Mr. Shepherd made a motion to approve the revisions to policies 1422, 1662, 2260, 3122, 3362, 4122, 4362, 5517, 2700, 3120.04, 3131, 4162, 5630.01, 6610, 7510, 7530.02, and 8315 as presented. Mr. Bohlander made a second to the motion and the motion passed.

6. Dr. Moran updated the Board on the staff evaluation report for 2017-2018. Mr. Bohlander asked if the evaluation was based on subjective or objective criteria. Dr. Moran explained that we use a teacher rubric along with data from ISTEP and the school letter grade info.

**DIRECTOR OF BUSINESS & TRANSPORTATION REPORT**

1. Mr. McBee will ask the Board to approve the resolution to use the Hoosier Heartland State Bank credit card program for the school’s extra-curricular accounts as presented.

Mr. Hole made a motion to approve the resolution to use the Hoosier Heartland State Bank credit card program for the school’s extra-curricular accounts as presented. Mr. Shepherd made a second to the motion and the motion passed.

2. Mr. McBee updated the Board on the progress of the Lester B. Sommer septic system.

**OTHER BUSINESS**

1. No business to discuss.

**ADJOURNMENT**

Being no further business, Mr. Shepherd made a motion to adjourn. Mrs. Hatke gave a second to the motion and the meeting adjourned at 7:25 p.m.

Approving Signatures:

  
  
  


  
  
